



Mission, Vision, Values, and Goals

Our Mission

To support readiness by deterring illegal drug use through forensic drug testing, expert testimony, consultation, education, and methods development.

Our Vision

We will consistently exceed our customers' expectations by being the benchmark in forensic drug testing, methods development, process optimization, and sound business practices.

Our Values

- We are an organization founded in military heritage, serving with honor, courage, and commitment. We embrace these ideals, putting complete trust and accountability in every member within this command.
- We will keep our customers and staff at the forefront of every decision making process that has a direct impact on a business decision.
- We are committed to keeping open and effective lines of communication with staff and customers.
- We will instill a climate of motivational teamwork that fosters optimization and innovation.
- We will cultivate an environment in which staff work without trepidation.

Our Goals

The Navy Drug Screening Laboratory, San Diego supports the Office of the Navy Drug Testing Program Manager and Navy Environmental Health Center's (NEHC) Strategic Initiative for Deployment Medical Surveillance by maximizing readiness through identification of military personnel using illicit substances.

- Goal 1: Report accurate, timely, and legally defensible drug testing results.
- Goal 2: Ensure customer satisfaction.
- Goal 3: Enhance drug testing capabilities.
- Goal 4: Provide opportunities for employee development.
- Goal 5: Process Improvement - Promote continuous process improvement.
- Goal 6: Provide a safe and secure workplace and promote health and wellness.